Council of Chief Librarians and PSC Library Faculty Committee Working Group January 17, 2018
10:00 - 11:30 AM
CUNY Graduate School of Journalism
219 West 40th Street - 3rd floor
Manhattan

## Attendees:

CCL Executive Committee:

Barbara Gray, Amy Beth, Michael Miller, Kenneth Schlesinger

PSC Library Faculty Committee:
Mariana Regalado, Robert Farrell, Steven Ovadia

Interim University Dean for Libraries and Information Resources Gregory Gosselin

- How can we make the most of this Working Group?
  - This group is a commitment on part of CCL and LFC to work together
  - [for starters] Meet once a semester, mid-semester. LFC will schedule open meetings around it. Also meet in summer with new CCL Officers.
  - Agree to better, more frequent communication
    - Post Agendas and Minutes of CCL-LFC meetings
    - Chiefs commit to post Agendas for CCL meetings as well as Minutes and related documents acknowledging that not all Chiefs communicate this information reliably or in timely fashion
- Statement in Support of CUNY Library Faculty Research [appended] approved by CCL,
   OLS will co-sign, will be shared on OLS website and posted on CULIBS
  - LFC requests creation of Statement on Freedom of Expression [with regard to social media and scholarship]
  - Travel Funds lack of funds for work-related Conferences, etc.
     [though HEOs are eligible for Travel Funds]
  - Chiefs acknowledge professional development budget inequities between campuses. Agree to explore sharing campus budgets to create budgeting benchmarks - which could be used by libraries to advocate for more appropriate professional development support.
  - Propose requesting LACUNY Professional Development Committee to create guide on professional development funding opportunities - which will also be included in Chief's Manual of Best Practices
- CCL Ad Hoc Diversity and Inclusion Task Force June workshop facilitated by Brooklyn Chief Diversity Officer Tony Thomas on Implicit Bias in Workplace at Brooklyn College Library. Number of attendees TBD.

- CCL Approved LILAC Changes to Strategic Plan
  - With LILAC's assistance we were able to bring Instruction to fore of CUNY Libraries Strategic Plan Narrative in progress
- Advocate for additional faculty lines. Possibility of requesting permanent OER-related lines, funded by OER allocation. Gray will propose that Chiefs produce evidence-based report on productivity data and dollar impacts of not hiring librarians.
  - One frame for this could be teaching load reduction; new faculty hires in future;
     library faculty scholarship; support for all discipline faculty scholarship
  - Proposed LFC-CCL White Paper: demonstrate value-impact of Libraries in support of major University goals

## Strengthening Position of Chiefs

LFC expressed concerns about potential vulnerability of Library Department Chairs, whom - unlike other Department Chairs - the CUNY Bylaws state that the President may remove without conferring with the Department. The Chiefs requested assistance from LFC to facilitate a better understanding of the role of Chief Librarian. Chiefs believe it is inaccurate to infer that Library Chairs face any more jeopardy in their position than regular Department Chairs.

## Action Items

- Next Meeting scheduled for Monday, March 26, 2018 at 10:00 AM at Graduate School of Journalism
- CCL Minutes and Agenda will be shared going forward
- Will consider developing CCL Statement on Academic Freedom
- CCL Chiefs Manual of Best Practices first draft being created
- CCL-LFC White Paper joint Committee
- Consider joint Statement on Rights and Responsibilities [Chiefs and library faculty] to be included in Chiefs' Manual

## CUNY Council of Chief Librarians Statement in Support of CUNY Library Faculty Research

Responding to <u>Connected CUNY's</u> mandate to *invest in and support its faculty's knowledge creation, research, creative activities, and innovation as engaged scholars, teachers, and members of the community,* CUNY Council of Chief Librarians (CCL) supports CUNY librarians' faculty status, and promotes their active, engaged scholarship. We value scholarly contributions as commensurate with librarianship, instruction, and service. Accordingly, we have endorsed the *Advancement of Scholarship and Research* in CUNY Libraries towards implementation of innovative scholarship, librarianship, instruction, and learning in our Strategic Plan.

Further, CCL supports the PSC Library Faculty Committee's demand for progress in annual leave parity for library faculty. This would provide our faculty-scholars with the opportunity to increase contributions to City University's body of public scholarship and knowledge by advancing and promulgating emerging developments in information resources, library services and physical space, instructional pedagogies, information and media literacy, as well as archives and special collections in order for CUNY Libraries to provide leadership to faculty scholars and students, and excel as partners in critical inquiry and active learning.